

TEXAS A&M UNIVERSITY-CENTRAL TEXAS
2025-2026 Catalog Advising Guide
Master of Business Administration (MBA) Without Emphasis

Program Overview:

The MBA program is designed to develop student leadership, decision-making, and critical-thinking abilities. Students are given opportunities to make decisions based on the critical evaluation of real-life situations. Graduate faculty members strive to prepare MBA students for career opportunities and to compete in global business.

Program Requirements:

MBA CORE REQUIREMENTS (24 hours)	Term Completed	Grade
ACCT 5303 Accounting for Management*		
BUSI 5359 Business Strategy Seminar**		
CIS 5311 Managing Information Systems		
CIS 5353 Data Analytics and Management		
FIN 5307 Financial Management*		
MGMT 5301 Organizational Behavior		
MGMT 5307 Responsibilities and Ethics of Leadership		
MKTG 5308 Marketing Management		
MBA Electives (6 hours if no emphasis/certificate selected***)	Term Completed	Grade
ACCT, BUSI, CIS, FIN, HEAD, HRM, MGMT, or MKTG Course****		
ACCT, BUSI, CIS, FIN, HEAD, HRM, MGMT, or MKTG Course****		

* This course has required pre-requisite knowledge to aid in course success, which is most easily accomplished by completing an approved undergraduate course in that discipline, such as ACCT 2301 or 3300 for ACCT 5303, and FIN 3301 for FIN 5307. Please consult with your advisor about leveling options and approval.

** This course has the following prerequisites: ACCT 5303, FIN 5307, MGMT 5301, and MKTG 5308. Also, students must pass their comprehensive requirement to graduate from the program as a component of this course by receiving a B in the course. This will be accomplished through the co-requisite zero credit and cost course of BUSI 5090.

***Emphases/Certificates are available in Accounting Information and Control, Analytical Financial Management, Applied Data Analytics, Business Sustainability, Cybersecurity, Healthcare Administration, Information Systems, Leadership, Strategic Human Resource Management, and Tax Compliance and Planning.

****Students may select any course for which they have met the prerequisites.

NOTE: This is a tentative guide used for advisement purposes. It is not considered to be the official Texas A&M University-Central Texas degree plan, and it is subject to review and change by the Texas Higher Education Coordinating Board.

Program Course Rotation (Fall 2025-Summer 2027)

The College of Business Administration strives to offer as many course sections as we can, but not every course is available in every term, time, or preferred format. It is critically important that you use the course rotation below while factoring in any prerequisites to ensure that you can graduate when you should reasonably expect to. Course times may vary from term to term. Deviations from that plan may result in delayed graduation. As we do not want you to deviate, we will do our best to deliver the expected rotation of courses but cannot guarantee it due to staffing issues beyond our control.

A. MBA Core Courses (8 Courses/24 Hours)

Course	Course Title	Fall	Spring	Summer
ACCT 5303	Accounting for Management	Classroom & Online – 16 Weeks	Online – 1 st 8 Weeks	Online
CIS 5311	Managing Information Systems	Classroom & Online – 16 Weeks	Online – 16 and 2 nd 8-Weeks	Online
CIS 5353	Data Analytics and Management	Online – 16 and 1st 8 Weeks	Classroom & Online – 16 Weeks	Online
FIN 5307	Financial Management	Classroom & Online – 16 Weeks	Online – 16 Weeks	Online
MGMT 5301	Organizational Behavior	Classroom & Online – 16 Weeks	Online – 16 and 1st 8 Weeks	Online
MGMT 5307	Responsibilities and Ethics of Leadership	Online – 16 and 2nd 8-Weeks	Classroom & Online – 16 Weeks	Online
MKTG 5308	Marketing Management	Online 1 st - 8 Weeks	Classroom & Online – 16 Weeks	Online
BUSI 5359	Business Strategy Seminar	Online – 2 nd 8 Weeks	Classroom & Online – 16 Weeks	Online
BUSI 5090	Comprehensive Exam (Zero credit)	Online – 2nd 8 Weeks	Online – 16 Weeks	Online

B. Emphases Options:

1. No Emphasis (2 Courses/6 Credit Hours) – 30 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
TBD	To Be Determined	Varies	Varies	Varies
TBD	To Be Determined	Varies	Varies	Varies

2. Accounting Information Systems and Control (4 Courses/12 Credit Hours) – 36 Total Credit Hours

Course	Course Title	Fall 25	Spring 26	Fall 26	Spring 27
ACCT 5310	Advanced Accounting Systems		Online – 2 nd 8 Weeks		Hybrid & Online – 2 nd 8 Weeks
ACCT 5340	Ethics in Accounting		Online – 1 st 8 Weeks		Hybrid & Online – 1 st 8 Weeks
ACCT 5350	Forensic Accounting	Online – 2 nd 8 Weeks		Hybrid & Online – 2 nd 8 Weeks	
ACCT 5360	Information Technology Audit	Hybrid & Online – 1 st 8 Weeks		Online 1st 8 Weeks	

3. Analytical Financial Management (3 Courses/9 Credit Hours) – 33 Total Credit Hours

Course	Course Title	Fall 25	Spring 26	Fall 26	Spring 27
ACCT 5345	Financial Statement Analysis	Hybrid & Online – 1 st 8 Weeks		Online – 1 st 8 Weeks	
FIN 5304	Investments		Online – 2 nd 8 Weeks		Online – 2 nd 8 Weeks
FIN 5389	Selected Topics in Finance	Online – 2 nd 8 Weeks		Online – 2 nd 8 Weeks	

4. Applied Data Analytics (3 Courses/9 Credit Hours) – 33 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
CIS 5355	Visual Analytics	Hybrid & Online – 2 nd 8 Weeks		
CIS 5356	Web & Social Analytics		Hybrid & Online – 1 st 8 Weeks	
CIS 5357	Applied Machine Learning*		Hybrid & Online – 2 nd 8 Weeks	

* Requires coding in R and/or Python.

5. Cybersecurity (4 Courses/12 Hours) – 36 Total Credits

Course	Course Title	Fall	Spring	Summer
CIS 5370	Foundations of Information Security		Hybrid & Online – 1 st 8 Weeks	
CIS 5371	Enterprise Cybersecurity Mgmt.	Hybrid & Online – 1 st 8 Weeks		
CIS 5372	Network and Systems Security*		Hybrid & Online – 2 nd 8 Weeks	
CIS 5373	Digital Forensics	Hybrid & Online – 2 nd 8 Weeks		Online

* Prerequisite of CIS 5370

6. Healthcare Administration (4 Courses/12 Credit Hours) – 36 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
HEAD 5311	Foundations of Healthcare Administration and Systems	Online – 1 st 8 Weeks		
HEAD 5312	Strategic Planning and Financial Management in Healthcare Orgs.	Online – 2 nd 8 Weeks		
HEAD 5313	Healthcare Policy, Law, and Ethics		Online – 1 st 8 Weeks	
HEAD 5314	Healthcare Info. & Data Analytics		Online – 2 nd 8 Weeks	

7. Information Systems (2 Courses/6 Credit Hours) – 30 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
CIS 5307	Systems Analysis for Managers	Hybrid & Online – 1 st 8 Weeks	Online – 1 st 8 Weeks	
CIS 5316	Advanced Database Management	Online – 2 nd 8 Weeks	Hybrid & Online – 2 nd 8 Weeks	

8. Business Sustainability (4 Courses/12 Credit Hours) – 36 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
MGMT 5302	Sustainability in Business		Online - 16 Weeks	
MGMT 5311	Sustainable Operations & Services		Online - 16 Weeks	
MGMT 5315	International Management for Sustainability	Online - 16 Weeks		
MGMT 5330	Cross-Sector Partnerships for Sustainability	Online - 16 Weeks		

9. Organizational Effectiveness

Course	Course Title	Fall	Spring	Summer
MGMT 5368	Development & Change for Learning Organizations		Online - 16 Weeks	
MGMT 5320	Negotiations	Online - 2 nd 8 Weeks		
MGMT 5345	Creativity and Innovation			Online
MGMT 5350	Project Management		Online - 1 st 8 Weeks	

10. Strategic Human Resource Management - (4 Courses/12 Credit Hours) – 36 Total Credit Hours

Course	Course Title	Fall	Spring	Summer
HRM 5303	Employee Learning and Dev. for Competitive Advantage	Online – 16 Weeks		
HRM 5305	Employment Law for HR Professionals	Online – 16 Weeks		
HRM 5314	Strategic Staffing		Online – 16 Weeks	
HRM 5316	Compensation Management		Online – 16 Weeks	

11. Tax Compliance and Planning (3 Courses/9 Credit Hours) – 33 Total Credit Hours

Course	Course Title	Fall 25	Spring 26	Fall 26	Spring 27	Summers
ACCT 5301	Data Analytics in Accounting		Online – 2 nd 8 Weeks		Hybrid & Online – 2 nd 8 Weeks	
ACCT 5320	Corporate Tax	Hybrid & Online – 1 st 8 Weeks		Online – 1 st 8 Weeks		
ACCT 5335	Estate Planning	Online - 2 nd 8 Weeks		Hybrid & Online – 2 nd 8 Weeks		
ACCT 5375	Tax Research					Online

Course Modality Descriptions:

1. Classroom & Online - You will likely see two cross-listed sections. One is what we call a Web-Enhanced format, meaning that most of the class has a scheduled meeting time. The other section is an asynchronous, fully online course, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. With this course structure, students can move between course formats each week without notifying their instructor. This provides maximum flexibility for students as some that prefer in-person classes may have to occasionally miss and those that normally work asynchronously online - can choose to attend in person based on their availability and the topic. Some instructors may also broadcast the in-person session synchronously via WebEx, Microsoft Teams, or other platforms.

2. **Hybrid & Online** You will likely see two cross-listed sections. One is what we call a Classroom Blended format, meaning that about half the class has a scheduled meeting time and the remainder of the work is done online. The other section is an asynchronous, fully online course, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. With this course structure, students can move between course formats each week without notifying their instructor. This provides maximum flexibility for students as some that prefer in-person classes may have to occasionally miss and those that normally work asynchronously online can choose to attend in person based on their availability and the topic. Some instructors may also broadcast the in-person session synchronously via WebEx, Microsoft Teams, or other platforms.
3. **Online** - These are asynchronous, fully online courses, meaning that you do not have to attend a single class in person or participate online at regularly scheduled times. Students may have to schedule occasional group meetings or sessions with the professor, such as to complete an oral assignment, but they will be able to participate in determining those times.

Depending on when you start, the MBA may be completed in as few as 9 months for students able to bear a heavy course load. Use the available rotations and see an advisor to help plan your preferred course length and modality path to stay on your intended graduation track!

MBA Program Tips

- **Advising Support:** If you need assistance with course mapping or registration, don't hesitate to reach out to an academic advisor. They're here to help! If you don't check in every term, please check in with them when you're about halfway complete, so they can help ensure a smooth finish to your program!
- **Full-Time Status:** Taking nine credit hours is considered full-time for graduate students versus twelve for undergraduate courses, demonstrating the increase in difficulty and time commitment. Thus, consider how many courses you take carefully!
- **Grade Considerations:** You must receive a C or better for any course to count (B for BUSI 5359). You must also have an overall 3.0 to graduate. This means that you could have two C's and get credit for both courses, but you would also need two A's to have a 3.0 and graduate.
- **Six-year Rule:** Unlike undergraduate courses, graduate courses generally only count towards a degree for six years. While it's perfectly fine to go slower or miss a term or two, be sure you complete all requirements within six years.
- **Degree Works:** We recommend checking your Degree Works before registering each term to ensure you're on track with your degree plan.
- **Course Availability:** Certain courses are only offered during specific terms (fall or spring). Please review the course rotation below to ensure you complete your program within your desired timeline.
- **General Course Scheduling Tip:** Watch the scheduling balance with eight- and sixteen-week courses. Two eight-week courses at one time, as often happens in the summer, are the equivalent of four sixteen-week courses, which is a lot of work.
- **Certificates:** If you pursue one of the certificate options, you must declare it with your advisor via a Degree Acknowledgement Form (DAF) and apply to have the Certificate awarded upon completion of the specific courses. You do not have to have completed the core MBA requirements to have the Certificate awarded.