



**AAS – Accounting – Accounting Specialist to
BAAS – Business
Human Resource Management Concentration
2022-2023 Transfer Pathway**



AAS Degree Requirements							
Austin Community College							
ACC	TAMUCT	Course Name	SCH	ACC	TAMUCT	Course Name	SCH
EDUC 1300 ³	EDUC 1300	Learning Framework: Effective Strategies for College Success	3	ACNT 2303 ⁶	VOBU	Intermediate Accounting I	3
MATH 1324 ⁷	CORE 020	Mathematics for Business and Economics	3	ACNT 1347 ⁶	VOBU	Federal Income Tax for Partnerships and Corporations	3
ECON 2302	CORE 080	Principles of Microeconomics	3	Elective ^{4,6}	VOBU	Accounting Elective	3
BCIS 1305	BCIS 1305	Business Computer Applications	3	ECON 2301	CORE 090	Principles of Macroeconomics	3
ACCT 2301	CORE 090	Principles of Accounting I – Financial	3	ETWR 2377 ⁶	VOBU	Advanced Business Communication	3
ENGL 2311	CORE 010	Technical and Business Writing	3	BUSG 2317 ⁶	VOBU	Business Law/Commercial	3
CORE 040	CORE 040	Language, Philosophy, and Culture Core Selection	3	Elective ^{4,6}	VOBU	Accounting Elective	3
ACCT 2302	ACCT 2302	Principles of Accounting II – Managerial	3	ACNT 2332 ⁶	VOBU	Accounting Information Systems	3
ACNT 1371 ⁶	VOBU	Business Applications in Accounting	3	ACNT 2331 ⁶	VOBU	Internal Control and Auditing	3
ACNT 1331 ⁶	VOBU	Federal Income Tax: Individual	3	ACNT 2347, ACNT 1395, or ACNT 2388 ^{5,6}	VOBU	Accounting Research and Analysis, Special Topics in Taxation, or Internship – Accounting	3
Subtotal							60

Additional Lower-Level or Upper-Level Degree Requirements			
Austin Community College or Texas A&M University – Central Texas			
Austin Community College	Texas A&M University - Central Texas	Course Name	SCH
SPCH 1311 ^{1,7}	CORE 010	Introduction to Speech Communication	3
CORE 030 ¹	CORE 030	Life and Physical Science Core Selection	3
CORE 030 ¹	CORE 030	Life and Physical Science Core Selection	3
CORE 050 ¹	CORE 050	Creative Arts Core Selection	3
CORE 060 ¹	CORE 060	American History Core Selection	3
CORE 060 ¹	CORE 060	American History Core Selection	3
CORE 070 ¹	CORE 070	Government/Political Science Core Selection	3
CORE 070 ¹	CORE 070	Government/Political Science Core Selection	3
MATH 1342 or BUSI 2305 ¹	MATH 1342 or BUSI 2305	Elementary Statistical Methods or Business Statistics	3
Subtotal			27

Upper-Level Degree Requirements					
Texas A&M University - Central Texas					
Texas A&M University - Central Texas	Course Name	SCH	Texas A&M University - Central Texas	Course Name	SCH
BUSI 3301	Professionalism and Communication in Business	3	MGMT 4304	Recruitment and Selection of Human Resources	3
MGMT 3301 or MGMT 4325 ⁸	Principles of Management or Leadership Theory and Practice	3	BUSI 4301	Business Ethics	3
MGMT 3302	Personnel and Human Resource Management	3	BUSI 4359	Business Strategy	3
MKTG 3301, MKTG 3316, or MKTG 3318 ⁸	Marketing, Consumer Behavior, or Promotional Strategy	3	MGMT 4305	Human Resource Development	3
FIN 3301 ⁹	Financial Management I	3	MGMT 4384 or MGMT 4388 ¹⁰	Management Internship or Management Problems	3
MGMT 4306 or BUSI 4334	Employer and Labor Relations or Employment Law	3	MGMT 4303	Wage and Salary Administration	3
Subtotal					36
Total					123

Notes/Comments

The following Pathway Plan is suggested for full-time students. A part-time student will need more time to complete this pathway. For assistance with pathway planning, students should schedule an appointment with an academic advisor. This guide is for planning and visualization purposes only.

1. Not all Degree Requirement courses are completed with the AAS. Students will need to complete these remaining lower-level courses at the community college. Please consult a TAMUCT financial aid counselor regarding the consortium agreement process.
2. Any-level electives may be taken at either at Texas A&M University-Central Texas or another institution. Please consult an academic advisor prior to selecting any-level electives.
3. All first-time Austin Community College (ACC) students with fewer than 12 SCH of successful college credit must take the EDUC 1300 course in their first semester at ACC. All other students can choose either EDUC 1300 or a speech course from the Component Area Option section of the Core Curriculum Course List.
4. Select Accounting Elective courses from ACNT 1335, ACNT 1373, ACNT 1391, ACNT 2304, ACNT 2309, ACNT 2330, ACNT 2333, ACNT 2336, ACNT 2343.
5. Students transitioning to the Professional Accountant Advanced Technical Certificate must select either ACNT 2347 or ACNT 1393 topic Tax Research.
6. This section has the following considerations:
 - a. May apply conferred Applied Arts and Sciences (A.A.S.) or Certificate of Completion (C.C.)
 - b. May consist of technical, vocational, or military credit (or a combination)
 - c. No student will be considered for the BAAS who has less than 12 semester credit hours in the combination of technical, vocational, or military training (12 hours must be technical/vocational training if no military training)
 - d. With the qualifying 12 semester credit hours, a student may include specified academic electives up to the maximum 36 semester credit hours.
 - e. A maximum of 36 semester credit hours will be allowed
 - f. See the College of Business Administration's academic advisors for more information.
7. Specific courses are not required but preferred for the degree.
8. If student passed BMGT 1327 and MRKG 1311 as a part of their A.A.S. and received at least a B, alternate courses listed may be taken. Please speak with your advisor.
9. Other field of study course may be used to satisfy requirement.
10. With HR faculty approval, must be HR related.

Transfer Information

Transfer of Credit & Student Benefits

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[Join Transfer Central](#) and receive exclusive access to resources designed to help you complete your bachelor's degree on time and with less debt:

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- University email address
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College of Business Administration

Explore all the opportunities the College of Business Administration at A&M-Central Texas has to offer. Visit us [ONLINE](#) to see what is happening!

Start planning today. Schedule an appointment with a COBA academic advisor. Click [HERE](#) to find a time that meets your schedule.

Program Admission Requirements

Undergraduate Admission Requirements:

- Minimum 2.0 cumulative transfer GPA on a 4.0 scale
- Minimum 30 academic, college-level transferable hours
- Must be eligible to return to all previously attended institutions

Additional program admission standards may apply. Visit degree program pages or speak with an A&M-Central Texas admission counselor for additional information.

Get Connected. Meet in-person, virtually, or via the phone with an admissions counselor today. Click [HERE](#) to schedule an appointment convenient for you.

Graduate Studies

Continue to advance your skills and new career opportunities with a graduate degree from Texas A&M University - Central Texas. Click to learn more about the following graduate degrees:

[Master of Business Administration](#)

- Computer Information Systems
- Healthcare Administration
- Human Resource Management
- Management
- Data Analytics micro-credential (pending internal approval)
- Leadership for Sustainability

[Master of Science – Accounting](#)

[Master of Science – Information Systems](#)

[Master of Science – Leadership for Sustainability](#)

Graduate Certificates

[Healthcare Administration](#)

[Leadership for Sustainability](#)